

How to End a Mentoring Relationship Well

When you know that you are stepping down from serving in Stream Mentoring, please let the Director know **as soon as you can**. Afterwards, **begin praying** for closure with the mentor coach, mentor, and mentee.

For Mentors:

- It is suggested to let the mentees know during the month you step down. In compliance with the mentoring year, this would be in August. However, if you need to step down before August because of circumstances (like moving out of the city or work conflict), it is permissible.
- You may choose to stay in contact with the mentees after stepping down, but please know that you become responsible for what happens during these meetings, as you are no longer an active volunteer.
- Mentoring group can continue to meet with the mentor coach, a mentor from another group, or the Director substituting until a new mentor joins. The remaining mentor should keep the receipts of the other mentee's spending and seek reimbursement from Flow Ministries.

For Mentor Coaches:

- For mentor coaches, it is suggested to let the mentors know three months before you step down, so that the two months before officially leaving, it will allow the mentors to transition to their new mentor coach with you.

What If the Mentee Is Leaving the Program?

- If it was a sudden decision, then try to make the most out of the last session together, heeding to the suggestion below on how to have a good closure.
- If you know ahead of time that the mentee will be leaving, plan for a personal good-bye session together, or use the "Stream Mentoring End of Summer Party" in late August as a way for you all to celebrate your mentoring time.



Overall, How to Have A Good Closure?

Have a special meeting where you go around as a group **SHARING** photos, stories, and memories of the mentoring time together. Take some time **THANKING** and **CELEBRATING** the mentor, mentor coach or mentee that is leaving, and **PRAYING** for the Lord's blessing upon his or her life.